

PROBITY ADVICE AND ASSURANCE

RSM is one of Australia's leading specialist probity advisors. Our Probity, Procurement & Integrity services team has worked across virtually all industry sectors and brings deep experience supporting complex, high-value and politically sensitive procurements and divestments across Local, State and Commonwealth Government.

Protecting integrity. Enabling confident decisions.

In an environment of heightened scrutiny, complex stakeholder expectations and increasing regulatory oversight, probity is critical to maintaining trust and delivering defensible outcomes. RSM provides independent, practical probity advisory services that support organisations to deliver fair, transparent and accountable processes without unnecessary red tape. We work alongside our clients to enable good decision-making, not slow it down.

Our Approach

At RSM, probity is not about adding layers of control. It is about proportionate, risk-based governance that aligns to the scale, complexity and risk profile of each activity.

The RSM probity team has extensive experience in delivering both probity advice and assurance engagements across infrastructure, services, technology, managing contractor and divestment projects, state purchasing contracts, strategic procurements, public private partnerships, grants and licensing and other projects.

We bring:

- A practical, solutions-focused mindset;
- Clear, defensible advice that stands up to scrutiny;
- Deep understanding of government and public sector environments; and
- A collaborative style that supports delivery teams, not obstructs them.

Where we add value

Our clients engage RSM to:

- Strengthen governance without compromising efficiency
- Reduce risk while maintaining momentum
- Navigate complex or sensitive procurement environments
- Respond confidently to scrutiny, audits or challenges
- Demonstrate fairness, transparency and accountability

We understand the realities of delivery and provide advice that is clear, timely and practical.

Our Services

Probity advisory and assurance

Independent probity advice across the full lifecycle of projects, programs and procurements, including:

- Strategic and high-risk procurements
- Market sounding and early engagement activities
- PPPs, alliances and complex commercial models
- Grant programs and funding allocations
- Major projects and infrastructure delivery

Probity plans and frameworks

Design and implementation of tailored probity frameworks, including:

- Probity plans and protocols
- Conflict of interest management frameworks
- Evaluation governance structures
- Information and confidentiality controls

Conflict of interest management

Practical support to identify, assess and manage actual, potential and perceived conflicts, including:

- Conflict registers and declarations
- Conflict mitigation strategies
- Independent assessments and advice
- Ongoing monitoring and reporting

If you are planning a procurement, program or high-risk decision-making process or need independent probity support, RSM can help.

Tranquility Clinton
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Probity auditing and reviews

Independent reviews to provide assurance processes have been conducted fairly and appropriately, including:

- Probity audits and compliance reviews
- Post-process assurance and lessons-learned reviews
- Response support for complaints, challenges or scrutiny
- Regulator and audit-readiness support

Training and capability building

Targeted training to strengthen organisational capability and embed good practice, including:

- Probity and ethics training
- Procurement integrity workshops
- Evaluation panel briefings
- Councillor, board and executive sessions

Why RSM?

- **Trusted advisors to government, councils, universities and statutory authorities**
- **Deep experience across infrastructure, health, transport, utilities, education and local government**
- **Senior-led engagements with direct access to experienced probity specialists**
- **National capability with local market insight**
- **Clear documentation and defensible advice aligned to better practice guidance**