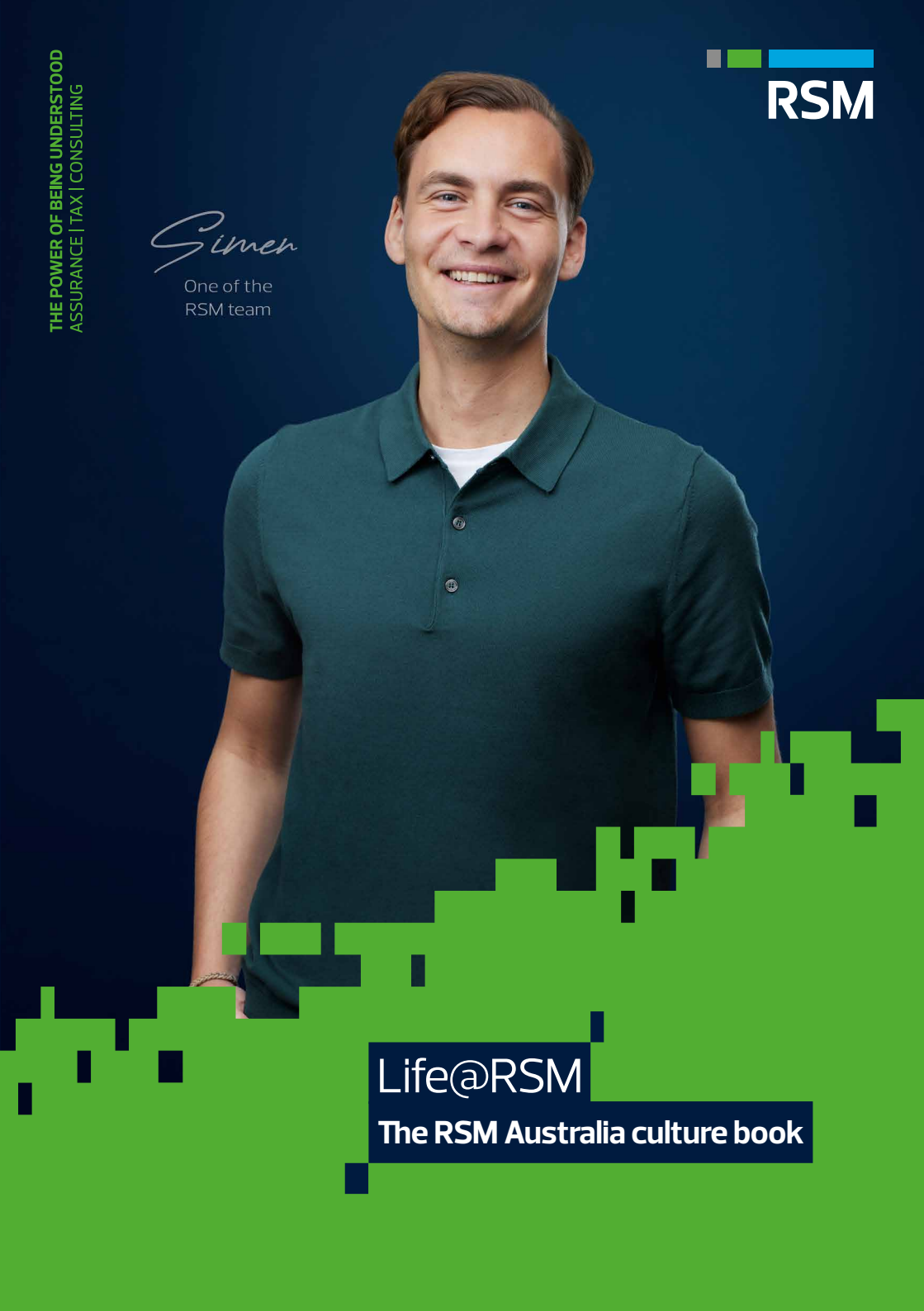
THE POWER OF BEING UNDERSTOOD
ASSURANCE | TAX | CONSULTING

RSM



Life@RSM

The RSM Australia culture book





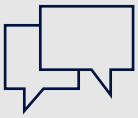




Our values underpin everything we do



Integrity
In Everything



Supporting
Clients Everywhere



Developing and
Valuing Everyone

Our culture is Unique

Here are some of the things that make life at RSM different to other firms. . .

Where you are part of the change

PEOPLE CENTRIC	Where you are **empowered** and **developed**
COLLABORATIVE CULTURE	Where you are **supported** and **valued**
PURPOSEFUL WORK	Where you do **meaningful** and **impactful** work
GLOBAL COMMUNITY	Where you are **connected** to an extensive **network**
FUTURE FOCUSED	Where you embrace **innovation** and **change**

RSM Australia supports a people-centric and collaborative culture where we are committed to empowering and developing you.

As a leading professional services firm, we connect you to an extensive network of global resources and invest in your future.

We value the meaningful work that you do and encourage you to be a part of the change.



Beyond **RSM**





We reach **beyond RSM**

We care for our clients, people and communities through several great CSR initiatives nationwide.



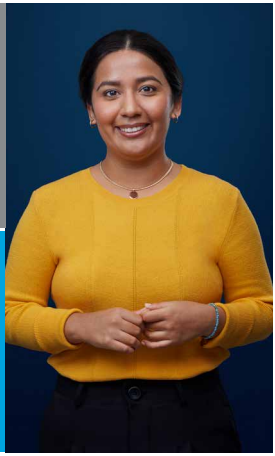
Committed to **diversity and inclusion**

We are committed to creating an inclusive workplace culture where everyone can achieve success.



RSM Parents & Carers

EMPOWER
Equality Matters



We **recognise** each other's achievements

Our **Star Rewards** program allows everyone to be recognised and rewarded when they go the extra mile.

Rewards

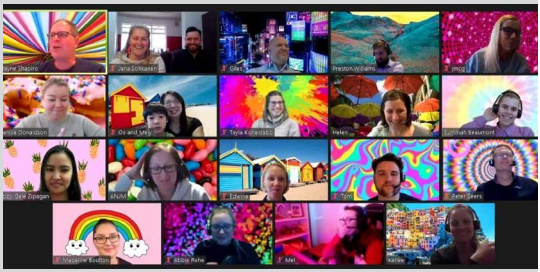




We're part of a **global** community

Every year we celebrate RSM World Day with our colleagues from around the RSM global network.











Where you
are part of the change

We have a great **Graduate Program**

We invest in our graduates to equip them with the business and technical skills they need to kickstart their career.

Our program provides our graduates the foundation to a long, engaging and rewarding career with RSM.



We have **fun**

Throughout the year our employees get together for a wide variety of social functions.











We are **innovative**

We actively strive to innovate within RSM and with our clients.

RSM was a recent finalist for the Most Innovative Firm at the Client Choice Awards.

!NNOVATE@RSM



We **support** professional development





We work with **flexibility**

We offer a range of tailored flexible working arrangements and understand that our people need to divide their time between work and other important aspects of their lives.





EMPLOYEE WELLBEING

We take care of **ourselves** and **each other**

Our Wellbeing strategy and Employer Assistance Programs make sure everyone has the support they need, whenever they need it.



MIND
Mental Health
Resilience
EQ/EI



BODY
Health
Nutrition
Exercise



CONNECTION
Health
Nutrition
Exercise



CARE
Work
Home
Enviroment



SAFETY
Work health and safety
First aiders
Compliance



We **enjoy** great work perks

Working for RSM entitles everyone to a wide range of leading health, wellness, financial and lifestyle benefits to suit all needs.

CA PROGRAM FINANCIAL SUPPORT	PAID PARENTAL LEAVE	EMPLOYEE WELLBEING PROGRAM	NEW BUSINESS BONUS	HEALTH INSURANCE DISCOUNTS	SECONDMENT PROGRAM	EMPLOYEE ASSISTANCE PROGRAM
TPD & INCOME PROTECTION INSURANCE	RECRUITMENT REFERRAL BONUS	DISCOUNTED SHOPPING WITH SPENDLESS	PURCHASE LEAVE	FREE FIRST AID COURSE	SOCIAL FUNCTIONS	DISCOUNTED RSM SERVICES
PROFESSIONAL MEMBERSHIP FEES	GYM MEMBERSHIP DISCOUNTS	NOVATED LEASES	COMPUTER RECYCLING PROGRAM	PROFESSIONAL DEVELOPMENT	DISCOUNTED MICROSOFT OFFICE SUITE	PROFESSIONAL DEVELOPMENT

Where you are **connected** to an extensive **network**



We offer **great opportunities** to everyone, everywhere

Our network of offices across Australia and around the world allow us to offer a personal service to all our clients regardless of where they are.

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rsm.com.au

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